



Jennifer Smith
Innovative Office Solutions
151 Cliff Rd E Ste 40
Burnsville, MN 55337-1551

August 1, 2009

Dear Jennifer Smith,

On behalf of *Inc.* magazine, I am delighted to inform you that Innovative Office Solutions has earned the position of 4354 on the 2009 Inc. 5000, *Inc.*'s annual ranking of the fastest-growing private companies in America.

Since debuting in 1991 with 100 of the fastest-growing private U.S. companies, then expanding the following year to the Inc. 500 and again in 2007 to the Inc. 5000, the list has served as evidence of the significant accomplishments of entrepreneurial companies. As an Inc. 5000 honoree, Innovative Office Solutions shares a prestigious pedigree with some of the most successful businesses in America.

Congratulations to you and your team. *Inc.* recognizes the creativity, dedication, and hard work that have gone into building Innovative Office Solutions into what it is today and wishes you many more years of success.

Sincerely,

A handwritten signature in black ink that reads "Jane Berentson".

Jane Berentson
Editor
Inc. magazine