



hereby grants

National Women's Business Enterprise Certification

to
Innovative Office Solutions
dba
Innovative Office Solutions, LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Development Center – Chicago, a WBENC Regional Partner Organization.

Authorized by Hedy M. Ratner, Co-President, S. Carol Dougal, Co-President
Women's Business Development Center – Chicago

Expiration Date: 11/30/2012

WBENC National Certificate Number: 254998



NAICS Codes: 453210, 454390

UNSPSC Codes: 44000000, 43212104, 43212105, 44100000, 44101714, 44110000, 44120000, 47130000, 56101700, 56111500, 56111501, 56111502, 56111503, 56111504, 56111505, 56111506, 56111507, 56111508, 56111509, 56111510, 56111511, 56111512, 56111514

